



ORGANIZATION

CEO

Francisco Pérez Mackenna
Business Administrator,
Catholic University of Chile
MBA, University of Chicago, U.S.A.

STRATEGY AND PERFORMANCE APPRAISAL

Manager of Strategy and Performance Appraisal

Luis Hernán Paúl Fresno
Civil Engineer,
Catholic University of Chile
MBA, Massachusetts Institute of Technology,
U.S.A.

Manager of Performance Appraisal

Pedro Marín Loyola
Business Administrator,
Catholic University of Chile
M.S. Finance,
London School of Economics, England

NEW BUSINESS DEVELOPMENT

Manager of Business Development

Felipe Joannon Vergara
Business Administrator,
Catholic University of Chile
MBA, The Wharton School,
Univ. of Pennsylvania, U.S.A.

Manager of Mergers and Acquisitions

Martín Rodríguez Guiraldes
Business Administrator,
Catholic University of Chile
MBA, Univ. of California
at Los Angeles (UCLA), U.S.A.

Manager of New Business Development

Jorge Tagle Ovalle
Civil Industrial Engineer,
Catholic University of Chile
MBA, The Wharton School,
Univ. of Pennsylvania, U.S.A.

FINANCE AND ADMINISTRATION

Chief Financial Officer

Luis Fernando Antúnez Bories
Civil Industrial Engineer,
Catholic University of Chile
MBA, Georgia State University, U.S.A.

Treasurer

Patricio León Délano
Civil Engineer,
Catholic University of Chile

Investor Relations Manager

Cindi Freeman
B.A., University of the Pacific, U.S.A.
Master of International Management,
American Graduate School of International
Management (Thunderbird), U.S.A.

General Accountant

Oscar Henríquez Vignes
Certified Public Accountant,
University of Chile

LEGAL COUNSEL

Legal Counsel

Manuel José Noguera Eyzaguirre
Chief Counsel,
Catholic University of Chile

Attorney

Alessandro Bizzarri Carvallo
Attorney,
Catholic University of Chile
MBA, Adolfo Ibañez University

Attorney

Davor Domitrovic Grubisic
Attorney,
University of Chile

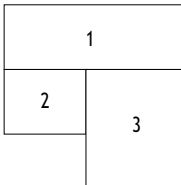
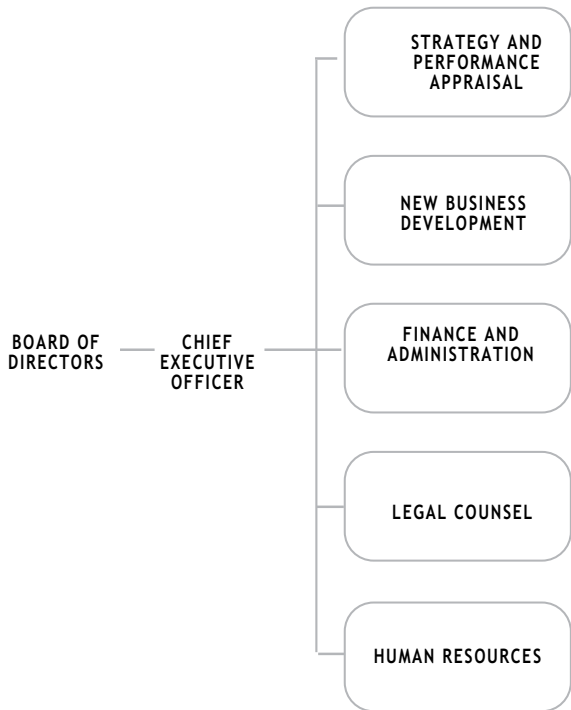
HUMAN RESOURCES

Manager of Human Resources

Sergio Cavagnaro Santa María
Civil Industrial Engineer,
Catholic University of Chile
DPA, Adolfo Ibañez University



Francisco Pérez Mackenna
CEO



1. Jorge Tagle, Martín Rodríguez, Felipe Joannon, Luis Hernán Paúl and Pedro Marín
2. Davor Domitrovic, Manuel José Noguera and Alessandro Bizzarri
3. Luis Fernando Antúnez, Patricio León, Oscar Henríquez, Cindi Freeman and Sergio Cavagnaro