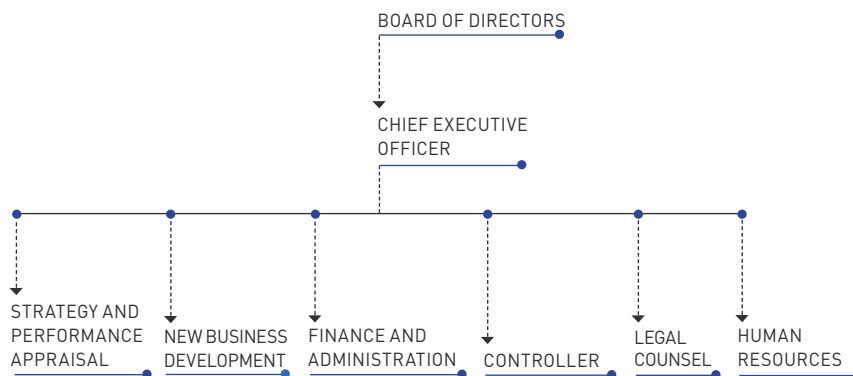


Organization



CHIEF EXECUTIVE OFFICER

Francisco Pérez Mackenna

Business Administrator,
Catholic University of Chile
MBA, University of Chicago, U.S.A.

STRATEGY AND PERFORMANCE APPRAISAL

Manager of Strategy and Performance Appraisal

Martín Rodríguez Guiraldes

Business Administrator,
Catholic University of Chile
MBA, Univ. of California
at Los Angeles (UCLA), U.S.A.

Manager of Performance Appraisal

Pedro Marín Loyola

Business Administrator,
Catholic University of Chile
M.S. Finance,
London School of Economics, England

NEW BUSINESS DEVELOPMENT

Manager of Business Development

Felipe Joannon Vergara

Business Administrator,
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MBA, The Wharton School,
Univ. of Pennsylvania, U.S.A.

FINANCE AND ADMINISTRATION

Chief Financial Officer

Luis Fernando Antúnez Bories

Civil Industrial Engineer,
Catholic University of Chile
MBA, Georgia State University, U.S.A.

Investor Relations Manager

Cindi Freeman

B.A., University of the Pacific, U.S.A.
Master of International Management,
American Graduate School of International
Management (Thunderbird), U.S.A.

General Accountant

Oscar Henríquez Vignes

Certified Public Accountant,
University of Chile
Graduate degree in Tax Planning,
Catholic University of Chile
Master of Tax Management,
Adolfo Ibañez University

CONTROLLER

Controller

Fernando Silva Lavín

Business Administrator,
Catholic University of Chile

LEGAL COUNSEL

Chief Counsel

Manuel José Noguera Eyzaguirre

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Catholic University of Chile

Attorney

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MBA, Adolfo Ibañez University

Attorney

Davor Domitrovic Grubisic

Attorney,
University of Chile

HUMAN RESOURCES

Manager of Human Resources

Sergio Cavagnaro Santa María

Civil Industrial Engineer,
Catholic University of Chile
DPA, Adolfo Ibañez University



Pedro Marín
Manager of Performance Appraisal

Oscar Henríquez
General Accountant



Alessandro Bizzarri
Attorney

Cindi Freeman
Investor Relations
Manager

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