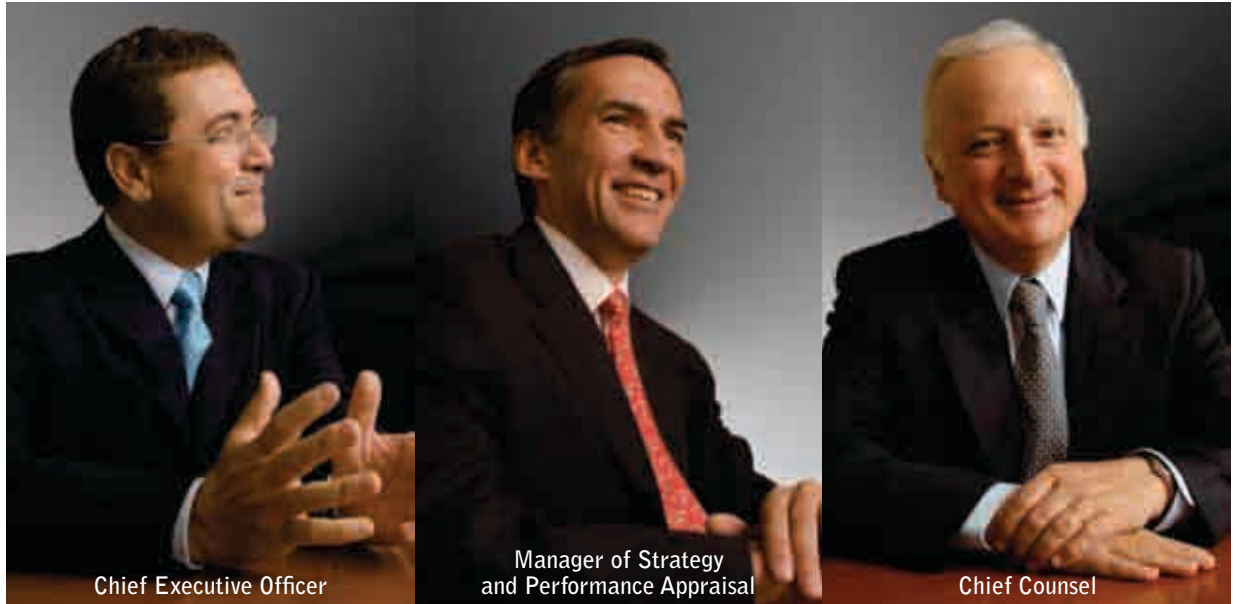


Organization



Chief Executive Officer

Francisco Pérez Mackenna
Business Administrator,
Universidad Católica de Chile
MBA, University of Chicago, U.S.A.

Manager of Strategy
and Performance Appraisal

Martín Rodríguez Guiraldes
Business Administrator,
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MBA University of California
at Los Angeles (UCLA), U.S.A.

Chief Counsel

Manuel José Noguera Eyzaguirre
Attorney,
Universidad Católica de Chile



Investor Relations Manager

Pilar Rodríguez Alday
Business Administrator,
Universidad Católica de Chile

Manager of Business Development

Felipe Joannon Vergara
Business Administrator,
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Chief Financial Officer

Luis Fernando Antúnez Borjes
Civil Industrial Engineer,
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MBA, Georgia State University, U.S.A.



General Accountant

Legal Advisor

Manager of Performance Appraisal

Oscar Henríquez Vignes
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Universidad de Chile
Graduate Degree in Tax Planning,
Universidad Católica de Chile
Master of Tax Management,
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